

## 1. SEVERO OCHOA INTERNATIONAL MOBILITY PROGRAM

CREAF researchers have strong active collaborations with research groups from all over the world. Enhancing existing networks of international research collaborations between CREAM staff and renowned researchers of other leading research institutions is an outstanding objective of CREAM's scientific strategy. CREAM internationalization actions are promoted to enhance the growth of this network of international contacts and to place the center as a reference for terrestrial ecology and global change at the international level.

Mobility plays a key role in research training and development. Therefore, the presence of foreign researchers at the center, as well as the mobility of CREAM researchers to the best institutions worldwide is essential in this strategy of expanding the network of international and multidisciplinary institutions linked to CREAM.

In the framework of the Severo Ochoa award, CREAM offers three international mobility programs:

- We offer a **Visitor Program** inviting outstanding researchers from international institutions to stay at CREAM from 2 to 6 months.
- We also offer a **Sabbatical Program** for researchers who are on sabbatical so that they can join CREAM.
- We have also created an **Internal Mobility Program** for facilitating stays abroad for early-career CREAM research staff.

### Visitor Program for external outstanding researchers

This program establishes a system of funds for foreign, distinguished researchers to visit CREAM by offering fellowships to collaborate with CREAM staff. The main goals of the program are to promote knowledge exchange with external researchers and to expand the international network of research collaborators of CREAM.

#### Conditions

Each visitor will stay at CREAM from 2 to 6 months unless exceptional circumstances apply. The visiting scientist will have access to all CREAM facilities as well as to the training and networking opportunities offered by the center. In each case, CREAM will provide its selected visitors with office and laboratory space and the assistance of all support staff. Support on legal and administrative matters, including administrative formalities such as visa request, information on housing and schools, medical insurances and others, will also be offered to visitors.

During their stay, each visitor will give a seminar (CREAFTalk) to the whole CREAM community and develop mentoring activities with junior researchers.

CREAM will co-fund visitor's stays. Visiting researchers will receive € 2,000 per month for accommodation and subsistence expenses, or the proportional part for the corresponding days

if in the month of beginning and end they do not stay in the center during the whole month. For these purposes, the calculation of the daily amount will be done by dividing the monthly amount by 30.

In accordance with the provisions of article 7.j) of Law 35/2006, of November 28, on the “Impuesto sobre la Renta de las Personas Físicas y de modificación parcial de las leyes de los Impuestos sobre Sociedades, sobre la Renta de los no Residentes y sobre el Patrimonio”, this amount will be exempt under the terms established in Royal Decree 439/2007, of March 30, which approves the Regulation of the Tax on the Income of Physical Persons and modifies the Regulation of Pension Plans and Funds, approved by Royal Decree 304/2004, of February 20.

The beneficiary will also receive up to a maximum of € 1,500 for travel expenses. He/she will only be entitled to receive the amount corresponding to travel expenses that is duly justified and accredited to the center, in the terms that are required.

### **Application**

Interested applicants should first contact a potential CREAM host researcher to discuss mutual research interests. The applicants will then send to the electronic address below the following application form (**Annex 1**) including: the duration of the visit, the CREAM researcher/s who will be hosting the visit, a short CV and a description of the research proposal for the stay.

Contact person: Maria José Broncano ([mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat)).

### **Calendar**

The candidates can send their application at any time throughout the year, the call for applications is permanently open. Candidates will be selected in September 2022 and March 2023 from the proposals submitted up to that point. Once the researcher has been selected, the grant will be executed within the next 12 months.

### **Selection process**

A committee of Severo Ochoa researchers from CREAM that will be gender balanced will evaluate all the proposals and select those that will be funded. The selection committee and criteria will be made public in the CREAM website. The applications will be selected based on the merits of the candidate, the relevance of the project and the program of activities that he/she wants to develop during his/her stay.

## Sabbatical Program for external researchers on sabbatical

This program establishes a system to host prestigious researchers who are on sabbatical and aim to spend a few months at CREAM. The main goals of the program are to promote knowledge exchange with external researchers on sabbatical and to expand the international network of research collaborators of CREAM.

### Conditions

Each sabbatical visitor will stay at CREAM from at least two months, unless exceptional circumstances apply. The scientists on sabbatical will have access to all CREAM facilities as well as to the training and networking opportunities offered by the center. In each case, CREAM will provide its sabbatical visitors with office and laboratory space and the assistance of all support staff. Support on legal and administrative matters, including administrative formalities such as visa request, information on housing and schools, medical insurances and others, will also be offered to visitors.

During their stay, each visitor will give a seminar (CREAFTalk) to the whole CREAM community, will carry out periodical meetings with senior researchers to search for collaboration opportunities and will develop mentoring activities with junior researchers.

CREAM will co-fund sabbatical stays. Sabbatical researchers will receive up to € 1,000 for relocation expenses and up to a maximum of € 1,500 for travel expenses.

The beneficiary will only have the right to receive the amount corresponding to the travel and relocation expenses that he duly justifies and accredits to CREAM, in the terms that are required. In no case the amounts granted can be used for other concept than to finance the corresponding expenses, even if in one of them there is a remainder and in the other the justified expenses exceed the amount granted.

The relocation expenses include:

- a) Expenses derived from the issuance of the visa if necessary.
- b) Expenses caused by the transfer of material or equipment necessary for the development of the research project.
- c) Moving expenses.
- d) Expenses for staying in a hotel or temporary housing, up to a maximum of 5 days.
- e) Health care insurance costs, if the person is not covered by the European health card or by an agreement between their country of origin and Spain.
- f) All the beneficiaries of the subsidies must compulsorily have accident insurance.

Neither the accident insurance nor the health care insurance, where appropriate, will be extended to the relatives of the beneficiary of the subsidy.

### **Application**

Interested applicants should first contact a potential CREAM host researchers to discuss mutual research interests. The applicants will then send to the electronic address below the following application form (**Annex 1**) including: the duration of the visit, the CREAM researcher/s who will be hosting the visit, a short CV and a description of the research proposal for the stay.

Contact person: Maria José Broncano ([mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat)).

### **Calendar**

The candidates can send their application at any time throughout the year, the call for applications is permanently open.

## Internal Mobility Program promoting international exchange of early-career CREAM research staff

CREAF promotes an Internal Mobility Program for early-career CREAM research staff (i.e., without a permanent position but with the title of doctor), for carrying out research stays abroad at top-level international research institutions. This will facilitate sustained collaboration with other research groups and increase the links between CREAM and foreign researches and institutions.

### Conditions

The duration of the stay will be from 1 to 4 months unless exceptional circumstances apply. Visiting researchers will receive a monthly aid for accommodation and maintenance expenses between 2,150 and 3,100 euros per month, or the proportional part for the corresponding days if in the month of beginning and end they do not stay in the center during the whole month. For these purposes, the calculation of the daily amount will be done by dividing the monthly amount by 30.

The amounts, by country of destination, appear in the **Annex 2** (if the chosen country does not appear, contact with: [mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat)).

In accordance with the provisions of article 7.j) of Law 35/2006, of November 28, on the "Impuesto sobre la Renta de las Personas Físicas y de modificación parcial de las leyes de los Impuestos sobre Sociedades, sobre la Renta de los no Residentes y sobre el Patrimonio", this amount will be exempt under the terms established in Royal Decree 439/2007, of March 30, which approves the Regulation of the Tax on the Income of Physical Persons and modifies the Regulation of Pension Plans and Funds, approved by Royal Decree 304/2004, of February 20.

The beneficiary will also receive up to a maximum of € 1,500 for travel expenses. He/she will only be entitled to receive the amount corresponding to travel expenses that is duly justified and accredited to CREAM, in the terms that are required.

At the end of the visit, the CREAM researcher will provide a short report about his/her activities carried out and the benefits obtained, as well as giving a seminar at CREAM about his/her experience.

### Application

Interested applicants will send an application to the electronic address below including: their CV; and a letter of a maximum of 1000 words describing the housing institution and the research proposal for the visit.

The applicants will then send to the electronic address below the following application form (**Annex 1**) including: the duration of the stay, the researcher/s who will be hosting the visit at the host institution, a short CV and a description of the hosting institution and the research proposal for the stay.

Contact person: Maria José Broncano ([mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat)).

## **Calendar**

The candidates can send their application at any time throughout the year, the call for applications is permanently open. Candidates will be selected in in September 2022 and March 2023 from the proposals submitted up to that point. Once the researcher has been selected, the grant will be executed within the next 12 months.

## **Selection process**

A committee of Severo Ochoa researchers from CREAM that will be gender balanced will evaluate all the proposals and select those that will be funded. The selection committee and criteria will be made public in the CREAM website. The applications will be selected based on the merits of the candidate, the relevance of the project and the program of activities that he/she wants to develop during his/her stay and the expected results of the collaboration with the destination center.

## Annex 1

### SEVERO OCHOA MOBILITY PROGRAM FOR EXTERNAL OUTSTANDING RESEARCHERS

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#### APPLICATION FORM

Applications should be sent to [mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat) together with a **CV** of the candidate.

**Name:**

**Position:**

**Contact details:**

**Hosting researcher at CREAM:**

**Duration of the stay (tentative)**

Start date:

End date:

**Short CV and merits (5 pages maximum):**

**Research proposal for the stay at CREAM (1 page maximum):**

**SEVERO OCHOA MOBILITY PROGRAM  
FOR EXTERNAL RESEARCHERS ON SABBATICAL**

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APPLICATION FORM

Applications should be sent to [mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat) together with a **CV** of the candidate.

**Name:**

**Position:**

**Contact details:**

**Hosting researcher at CREAM:**

**Duration of the stay (tentative)**

Start date:

End date:

**Short CV and merits (5 pages maximum):**

**Research proposal for the stay at CREAM (1 page maximum):**

**SEVERO OCHOA MOBILITY PROGRAM  
FOR EARLY-CAREER CREAM RESEARCH STAFF**

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APPLICATION FORM

Applications should be sent to [mj.broncano@creaf.uab.cat](mailto:mj.broncano@creaf.uab.cat) together with a **CV** of the candidate.

**Name:**

**Position:**

**Contact details:**

**Hosting researcher at the destination institution:**

**Duration of the stay (tentative)**

Start date:

End date:

**Short CV and merits (5 pages maximum):**

**Hosting institution and research proposal for the visit (1 page maximum):**

## Annex 2

### Table of monthly help for accommodation and maintenance (in euros) in the different destination countries

Destination country	Monthly help for accommodation and maintenance		
Germany	2,577	Ireland	2,332
Saudi Arabia	2,349	Israel	2,369
Argentina	2,453	Iceland	2,332
Australia	2,289	Italy	2,586
Austria	2,395	Japan	2,886
Belgium	2,765	Latvia	2,225
Brazil	2,650	Lithuania	2,225
Bulgaria	2,150	Luxembourg	2,574
Canada	2,355	Malta	2,150
Chili	2,387	Morocco	2,320
China	2,219	Mexico City	2,254
Cyprus	2,173	Norway	2,678
Colombia	2,624	New Zealand	2,162
Korea	2,410	Netherlands	2,572
Costa Rica	2,182	Peru	2,387
Croatia	2,242	Poland	2,332
Cuba	2,150	Portugal	2,332
Denmark	2,554	Puerto Rico	2,182
Egypt	2,395	Qatar	2,413
United Arab Emirates	2,413	United Kingdom	2,805
Slovakia	2,349	Czech Republic	2,349
Slovenia	2,225	Romania	2,447
Spain	1,500	Russia	3,100
USA	2,676	Singapore	2,294
Estonia	2,453	South Africa	2,193
Finland	2,520	Sweden	2,722
France	2,557	Switzerland	2,661
Greece	2,173	Taiwan	2,150
Hungary	2,430	Tanzania	2,162
India	2,320	Turkey	2,173
Iran	2,453	Uruguay	2,150