



CREAF



SEVERO
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TWO (2) POSTDOCTORAL/TECHNICIANS FOR THE *EUROPABON* PROJECT (ref. 21-001-38740)

CREAF is **seeking for two multi-disciplinary hearted postdoctoral/technicians with strong experience in biodiversity monitoring** to work, together with other European institutions and the EU Commission, on building the European future biodiversity monitoring hub. The two new positions are for one to two years (with the possibility of an extension) in the context of the new European project *EuropaBON* (<https://europabon.org>) and likely to start in February 2021. The salary range offered is between 33.865,12 and 31.177,41 € gross per year, depending on the candidate's conditions.

EuropaBON project (*Europa Biodiversity Observation Network: integrating data streams to support policy*), with ref. 101003553 and financed by the European Commission, has as mission to overcome existing data gaps and workflow bottlenecks by designing an EU-wide framework for monitoring biodiversity and ecosystem services. The project aims to engage users at the regional, national and European level to identify the data needs of policies and targets, aligned with the new European Green Deal.

Together with ICO ([Catalan Ornithological Institute](#)) and EBCC ([European Bird Census Council](#)), CREAF is leading on an assessment of existing monitoring capability in Europe, in which the project will evaluate existing biodiversity data, and describe the major workflows used to generate and use these data in policy and research environments. *EuropaBon* then will assess the current biodiversity observation capacity across Europe by identifying weaknesses, biases and good practices and successes.

*Ecology
moves*

TASKS

- Coordinate the activities of the CREAF team in the *EuropaBON* project.
- Mapping of current biodiversity monitoring efforts in Europe.
- Develop database of current biodiversity monitoring methods workflows and collaborate with other researchers as required.
- High quality scientific outputs in the form of journal publications and contribution to relevant policy reports.
- Networking with other national and international groups in Biodiversity monitoring.

REQUIREMENTS

- A completed PhD on a topic related to the current project description (biodiversity monitoring).
- Excellent publication record.
- Expertise in biodiversity monitoring projects and biodiversity research.
- Strong background in linking biodiversity monitoring with decision making and conservation planning.
- Contrasted capacity to lead work and team up with other researchers.
- Previous experience in international project management and leadership.
- Advanced knowledge of English.

ASSESSABLE CONDITIONS

- Experience in working alongside and/or coordinating large research groups, preferably in an international environment.

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- Experience in database design and web-based data management.
- Knowledge of biodiversity relevant European legislation and Nature directives.
- Experience in team coordination and management in an academic/professional environment.
- Experience in developing successful proposals for competitive project applications.
- Experience in running biodiversity monitoring programs.

SELECTION PROCES AND CRITERIA

1. Admission of candidates: **applicants must submit a *curriculum vitae*, a cover letter (maximum 500 words) and the questionnaire attached to the offer (filled), by e-mail to laboral@creaf.uab.cat, until 29 January 2021, indicating the reference code of the offer.** Applications referred to another portal, other than CREAM job openings section and the instructions included in this, will not be accepted.
2. Pre-selection: determination of compliance with the minimum requirements of the offer.
3. Selection: assessment of the preselected candidates by scoring based on objective criteria.
4. Final decision: in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CREAM job opening section

